



It is not the strongest of the species that survive, nor the most intelligent, but the one most responsive to change.

Charles Darwin



SHAYNE ALBRECHT

KNOWLEDGE

Certified Product Coach

ICF - ACC Coach Candidate

Human Factors/Non-technical skills

Team and Organizational Performance

EXPERIENCE

Shayne tailors innovative, science-backed strategies to enhance planning, execution, and debriefing, driving peak performance for individuals, teams, and leaders.

Eight years as a military officer and product development

He has designed and facilitated non-technical skills training for Fortune 50 companies with in the automotive, healthcare and oil & gas industries involving both those leading the work and doing the work.

He has coached and trained multiple Fortune 50 team and organizational performance engagements focused on improving Flow (Distributed Leadership, Complexity Thinking and Team Science).

MISSION OBJECTIVE

Bottom Line, Up front: Accelerate team agility, boost team safety & resilience and strive for peak performance

Guide teams toward achieving a state of Flow by honing their non-technical skills which are essential for peak-performance

Help teams improve the essential behaviors needed to excel in all stages of the Teaming Lifecycle (Plan, Brief, Execute, Debrief)